	Annex 2 SG SA 8000	Rev. 001 of 06/22/23
	<b>Social Responsibility POLICY</b>	Page 1 of 4

**Cosmic Srl.adopted thecosmic water leak technology.**

The technology works on the premise that cosmic rays constantly flooding the Earth are absorbed by hydrogen, a component of water. The idea is based on measurements with a detector that counts cosmic rays in a certain energy band. The count will decrease if the rays are absorbed by a body of water. The collected data is cross-referenced with GPS positioning provided by satellite navigation and continuously sent to a server for AI-based real-time data analysis to detect water leaks.

**The Sole Director/Legal Representative/Technical Directorand theMr *Riccardo Marchetto*.**

The organization has already achieved and maintains the**UNI EN ISO 9001:2015 and 14001:2015 and UNI ISO 45001:2018 certifications**with the Certification Body**SGS ITALY**.

- has long been attentive to**theme of Social Responsibility**,That**consider a strategic objective**.


**The company deals with the following activities:**

**GEOREFERENCED DETECTION OF COSMIC RAYS FOR THE SEARCH AND IDENTIFICATION OF WATER LEAKS ON UNDERGROUND PIPELINES.**

**The organization,awareof one's role and related responsibilities,of the importance of human resources**, added value of corporate assets and performance, has set itself the goal of**achievementand nextmaintenanceof theSA 8000:2014 Certificate - Social Accountability**, issued by the Certification Body**SGS ITALY**, with ACCREDIA accreditation, through the implementation/implementation and maintenance of a**effective and efficient Social Responsibility Management System – SG SA**,in compliance with the requirements of the International Reference Standard, with a view to**continuous improvement**.

Therefore,**the organization is committed**constantly:

- a) **to adapt and comply with all the requirements of the SA 8000 Standard**through specific policies and procedures communicated and made available, as well as ad hoc registrations;
- b)**to apply and comply with all current local, national and other applicable laws and prevailing industry regulations**,favoring provisions more favorable to workers on the same topic,
- c)**to respect the principles of international instruments starting from the Universal Declaration of Human Rights**(ILO Conventions, International Covenants on Rights and United Nations Conventions)
- d) **to comply with the other requirements signed by the organization with other interested parties**,
- e) **to develop a socially responsible working environment**,
- f)**to encourage the professional growth of all workers**in compliance with current local, national and international legislation,

	Annex 2 SG SA 8000	Rev. 001 of 06/22/23
	<b>Social Responsibility POLICY</b>	Page 2 of 4

**g) to create and promote initiatives for the transmission of information and the involvement of staff with the aim of promoting effective periodic internal communication,**

**h) to develop a continuous analysis and evaluation of the indications deriving from other interested parties,** through the implementation of an open and constructive dialogue, aimed at identifying projects and objectives of common interest and mutual satisfaction

**the) to promote transparent sharing, collaboration and active involvement of other interested parties** (customers, suppliers, subcontractors and sub-suppliers) to achieve Social Responsibility objectives with a view to continuous improvement


**j) to manage the risks associated with ethical requirements and to plan and implement corrective and preventive actions and improvement plans**

**k) to monitor ethical behavior in the supply chain**

**l) to encourage the dissemination of the SA 8000 international standard.**

In particular, with referenceto **specific requirements** established by this Standard, **the organization undertakes to:**

- 1. do not resort to or support child or youth work**
- 2. not resort to and support the use of forced or compulsory labor,**condemning human trafficking,
- 3. ensure a safe and healthy workplace**taking effective measures to prevent potential accidents, injuries or illnesses while carrying out work, providing adequate PPE, effective training and training. He appointed a **Senior Management Representative**and constituted a **Health and Safety Committee**
- 4. respect the right to collective bargaining and protect freedom of association** ensuring the absence of discrimination, harassment, intimidation and retaliation
- 5. not adopt or support any form of discrimination in the employment relationship,** based on race, origin, religion, disability, gender, marital status, age, sexual orientation and political opinions
- 6. treat all staff with dignity and respect by carrying out correct management of disciplinary procedures,**not tolerating punishment, coercion and abuse of any kind
- 7. comply with applicable laws and industry standards on working hours, rest periods and holidays**
- 8. guarantee a decent wage**corresponding at least to the legal or minimum industry standards, remunerating employees in compliance with the signed contracts
- 9. guarantee the implementation and maintenance, monitoring and continuous improvement of its SG SA in compliance with legislative, organizational and operational changes,**
- 10. maintain the established Social Performance Team – SPT to apply all elements of SA 8000**through the periodic conduct of risk assessments and the suggestion of suitable actions to address them where identified. The SPT must effectively monitor activities in the workplace, examine and resolve detected Non-Conformities, facilitate the conduct of internal audits and prepare Performance Reports

	Annex 2 SG SA 8000	Rev. 001 of 06/22/23
	<b>Social Responsibility POLICY</b>	Page 3 of 4

11. **maintain the established Complaints procedure** also useful for investigating, managing and communicating the results of complaints or NCs detected, accessible and available to staff and interested parties
12. **allow access by External Auditors by fully cooperating** for the management of **scheduled or unannounced audits** of the **Certification Body and other interested parties** upon specific request, carried out to certify compliance with the requirements of the standard.

The present **Politics, in Italian, available to the public, is disseminated to all staff/ collaborators** through **posting on the notice board and publication on the company website**. It is made operational, kept active and periodically reviewed/updated to take into account changing circumstances and can be translated into other languages in the presence of foreign personnel.

**It is also made available at other interested parties** (Customers, Suppliers, Subcontractors, Sub-Suppliers, Trade Associations, Unions, Non-Governmental Organizations and local, national or foreign government officials whose purpose is to achieve compliance with the standard and/or to anyone who requests it) **through its publication on the company website** and/or sending specific information material via e-mail or post.


Considering compliance with SA requirements important, **the organization arises the objective of spreading the principles of social responsibility to its supplier chain**, requiring the commitment of the latter to comply with the requirements of the International Standard SA 8000.

Aware of the commitment undertaken and certain that an operational, clear and transparent policy is a valid and useful tool for conveying the diffusion of the principles of Social Responsibility, **Disseminates and makes this policy available to all levels of the organization and to all other interested parties, with a view to communicating with appropriate tools also regarding the own performance of social responsibility.**

**L'Sole Director - AU**, endorsed by the SPT, undertakes to allocate adequate *human and financial resources* to the full implementation/disclosure of this Policy and to the achievement of the Objectives and Goals established from time to time in appropriate *Programs*.

**The organization** regularly reviews its activities, procedures and performance results to minimize the negative effects generated **from a perspective of continuous improvement**, taking advantage of all feedback, as well as recommendations from other stakeholders. **This must happen by always preferring the best available and economically feasible technologies.**

**The Objectives, Goals and Programs** are established and reviewed **at least once a year** through *Management reviews*.

	Annex 2 SG SA 8000	Rev. 001 of 06/22/23
	<b>Social Responsibility POLICY</b>	Page 4 of 4

Useful references for comments, recommendations, reports or complaints

**COSMIC Srl**  
**Via F. Corridoni ,67 04100**  
**Latina (LT) - ITALY SA 8000**  
**Certification**  
**Tel. +39 0773/690980**

Operational Headquarters:  
**Via Roma EST, 36**  
**35045 OSPEDALETTO EUGANEO (PD) E-**  
**mail:[complaint.cosmic@libero.it](mailto:complaint.cosmic@libero.it)**  
**Website:<https://cosmicwaterleaks.space.com/>**

**SGS Italia SpA – System & Services Certification**  
SA8000 certification  
**Via Caldera, 21- 20153 Milan MI - Italy**  
Tel. +39 02 73931 E-mail:  
[sa8000@sgs.com](mailto:sa8000@sgs.com)  
[www.sgsgroup.it](http://www.sgsgroup.it)

**SAAS - Social Accountability Accreditation Services** 9 East  
37th Street, 10th Floor -**New York, NY 10016 - USA**  
Tel.:+1-(212)-391-2106  
E-mail:[saas@saasaccreditation.org](mailto:saas@saasaccreditation.org)  
[www.saasaccreditation.org](http://www.saasaccreditation.org)

**For acknowledgment**

<b>Date: 02/01/24</b>	<b>RLS SSL and RL</b>
	Carlo Schiesaro
	<b>Staff All - PRS</b>
	<b>Other interested parties – API</b> (Trade association, customers, suppliers, subcontractors) by posting on the notice board and publishing on the company website

<b>Date: 02/01/24</b>	<b>Stamp and signature AU - Sole Director and RSM – SPT</b>
	.Riccardo Marchetto